



SPECIALISING IN RECRUITMENT PROCESS OUTSOURCING & MANAGED SERVICE PROVISION

Welcome to
**Resource
Management**

How can we help?

With a trading history of over 40 years, Resource Management (RM) is a large professional business specialising in providing Recruitment Process Outsourcing (RPO) and Managed Service Provider (MSP) solutions.

We have a proven track record in delivering talent acquisition and talent management programmes to help businesses to attract, retain, grow and develop the best talent. One of the ways we achieve this is with our Contingent Workforce Solutions (CWS), so let us introduce you to our Contingent Workforce Audit service...

Contingent Workforce Audit

A Contingent Workforce Audit is typically a leadership sponsored project to clarify the true status and cost of contingent resource with a view to providing a diagnostic or recommended approach for improving service, reducing business risk and providing best value.



DRIVING EFFICIENCY WITHIN A CONTINGENT WORKFORCE

At RM, we assist businesses in gaining a better understanding and more effective management of its contingent workforce. We analyse the contingent population to fully understand the service being delivered, pay and charge rates, duration of the contract, right to work and supplier and contracting entities. We will work with you to shape an innovative, future-proof contingent workforce solution.

Deliverables from a Contingent Workforce Audit:

A thorough examination of the contingent workforce

Definition of the recruitment landscape

Validation of the data through liaising with supporting functions

Analysis of key areas of risk

Business, legal and compliance risk assessment

Audit and analysis of 'as is' contingent sourcing and management process

Identification of actual population and actual cost

Identification of savings and benefit opportunities

Audit of existing contractor and supplier landscape

Presentation of results

A STRUCTURED APPROACH TO ASSESSMENT AND ANALYSIS



Data Gathering and Validation

The Business Status Review is an audit aimed at collecting and validating the raw data on your current use of contingent staff. We are interested in two views: Quantitative information which looks at the facts and figures of your activity and Qualitative information which allows us to assess the processes used to acquire and manage this resource.



Analysis & Review

The analysis highlights the opportunity to identify risks, streamline processes and achieve cost savings identified during Stage One. This phase contributes significantly to subsequent decisions and the development of recommendations. The critical areas of investigation are workforce analysis, HR and regulatory compliance and recruitment procedure and process analysis.



Recommendations and Reporting

A structured assessment of the information gathered and conclusions from the analysis performed is used to construct the 'blueprint' design for a solution that accounts for the entire contingent workforce and mitigates risk.

GET IN TOUCH TO DISCUSS YOUR UNIQUE REQUIREMENT

Contact Resource Management

0207 337 9901

info@resource-management.co.uk

www.resource-management.co.uk

Head Office – London

37 Lombard Street
Plough Court
London
EC3V 9BQ

- Bristol
- Cardiff
- Dublin
- Edinburgh
- Glasgow
- Leeds
- London
- Manchester
- Reading
- Southampton

